

Report on Finishing School Activities conducted under TEQIP – II

To offer information, advice, career-guidance and job-seeking support for students are the primary responsibilities of the Training & Placement Office. Following is the summary of activities undertaken by the T & P Office to support academically weak students of the institute.

Activities under TEQIP – II

1. Finishing School

The institution has established a Finishing School as per the norms of TEQIP with an intention to increase institutional focus on providing academic guidance and support to the SC/ST/OBC and academically weak students.

The key activities under the aegis of this Finishing School are,

1. Helping every student to define his/her career interest through individual expert counseling.
2. Conducting specialized soft skills and professional skills development training for students to increase employability.
3. Organizing campus placement drives to offer good career opportunities to every student of the Institute.
4. Organizing career guidance seminars for higher education aspirant students.
5. Conduct post-recruitment training programs for students placed through campus recruitments to make their campus to corporate transition smooth.

The Finishing School is coordinated by T & P Officer, Dr. Rahul T. Dahatonde.

Following is summary of activities conducted under Finishing School till date:

Sr. No.	Activity	Expenditure Till date (Rs. Lacs)	No. of Students benefited
1.	Diagnostic Test	4.28	1008
2.	Campus Recruitment Training	18.33	1751
3.	Technical Trainings	0.51	70
4.	Industrial Visits	0.08	143
5.	Industrial Trainings / Internships	2.80	65
6.	Higher Education / Career Guidance Trainings	0.22	398
7.	Mock Placement Drives / Tests	1.09	950
	Total	27.31	4385

2. Diagnostic Test

An Employability Skill Assessment Test or Diagnostic Test is conducted at the First Year Level. This test assesses following skills and competencies of the students:

Aptitude Skills	Workplace Skills	Personality Factors
<ul style="list-style-type: none">• Verbal reasoning• Non-verbal reasoning• Logical reasoning• Numerical ability• Data interpretation• English usage	<ul style="list-style-type: none">• Problem solving• Situational analysis• Comprehension• Attention to detail• Lateral thinking• Time management• Communication skills	<ul style="list-style-type: none">• Extrovert / Introvert• Reactive / Emotionally stable• Accommodating / Assertive• Sensible/ Diligent• Straightforward / Diplomatic• Confident / Insecure• Conservative / Open to change• Dependent / Independent• Undisciplined / Disciplined• Relaxed / Impatient

Assessment of these skills provides students the quantitative inputs and helps in measuring competencies for specific tools. It also helps students to find the job profile most suitable for their personality and gives an idea about areas of improvement.

The Diagnostic Tests have helped students to understand their strengths and weaknesses and prepare accordingly for the placements and their careers ahead. The detailed institutional reports of the Diagnostic Tests have also helped institution to know the overall performance of the students and their ranking with reference to other institutes of national repute. On the basis of results of Diagnostic Tests, the Training & Placement Office organizes various pre-placement training programs to prepare students for placement.





3. SP Learning Initiative for Career Enhancement (SPLICE)

SPLICE is another key activity conducted for support to weak students under Finishing School funded by TEQIP. SPLICE by dictionary means a junction where two ends meet. SPLICE is an initiative to bring SPCE Alumni and students together to help each other. The motive of SPLICE is experience sharing and knowledge transfer from Alumni to current students. Under SPLICE, T & P Office conducts mock placement drives for current students with the help of Alumni. Assessment partners of recruiters set the papers for mock placement drives. This initiative helps students to understand the placement process thoroughly and prepare accordingly.





4. Pre-placement Training

The pre-placement Training program is of 50 hrs. duration and covers following modules:

- **Modules covering Soft Skills (20 hrs)**
 - Preparations for Transition from Campus to Corporate
 - Mock campus recruitment test
 - How to prepare for campus recruitment test
 - Preparations for Group Discussions
 - Mock Group Discussion Sessions
 - Preparations for Personal Interviews
 - Mock Personal Interviews
 - Skills to write effective Resumes
- **Modules to cover Campus Recruitment Test (18 hrs)**
 - Quantitative Aptitude
 - Logical Thinking, Reasoning Skills and
 - Analytical Skills
 - Verbal Skills
- **Introduction to General Skills (12 hrs)**
 - Decision Making
 - Change Management
 - Team Building
 - Time Management

This training helps students to prepare for all the modules which are part of campus placement process of various companies.

All these initiatives of Finishing School have helped institution to enhance placement rates and provided more opportunities to the students, aspiring for higher education.

5. Camps Recruitments

As a result of highly focused and continuous efforts of T & P Office, we have built up an impressive placement records. Many students also fetch multiple offers. The salaries offered are in the range of Rs. 3.5 Lac to Rs. 11.5 Lac per annum.

Every year we supply hundreds of professionally qualified Engineering Graduates to these companies with the intent to infuse talent, vigour and novelty into the Corporate World.

Some of the prominent and regular recruiters at SPCE are Mahindra & Mahindra, Tata Housing, Tata Power, Tata Motors, Tata Consulting Engineers, UHDE India, Aker Solutions, Reliance Industries Ltd., Toyo Engineering, L & T Engineering, L & T Construction, ACC Cement, Siemens, Alfa Laval, Mu Sigma, etc.

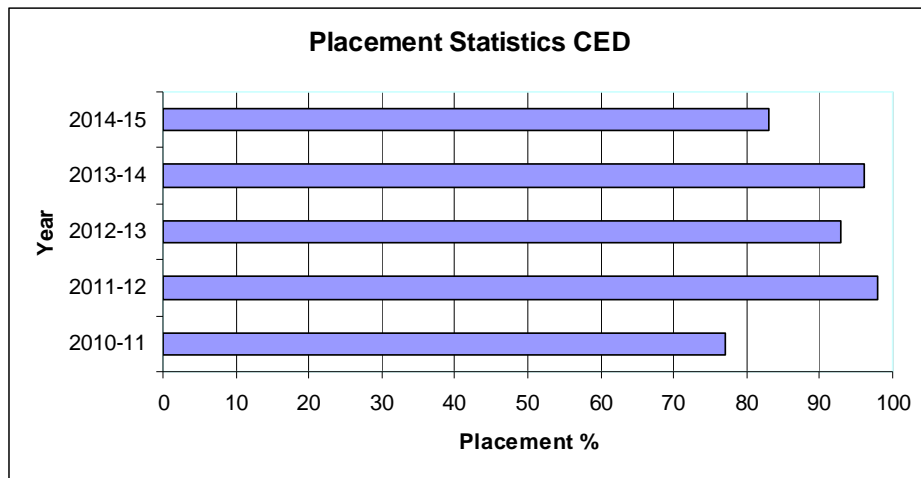
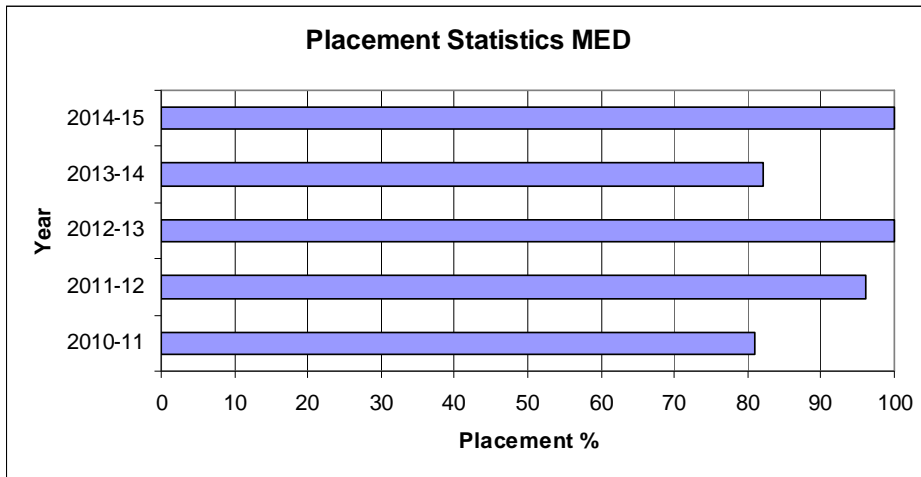
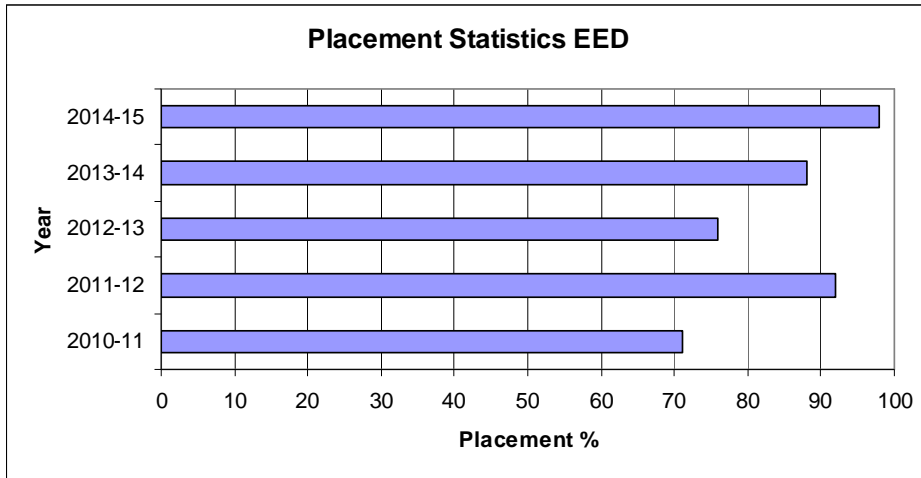
Following is the summary of placement records for past 5 years.

For UG

Branch / Year	Civil	Mechanical	Electrical	Salary (Rs. Lacs per annum)
2010-11	77%	81%	71%	3.50 - 8.00
2011-12	98%	96%	92%	3.50 - 10.84
2012-13	93%	100%	76%	3.50 - 11.00
2013-14	96%	82%	88%	3.50 - 7.00
2014-15	83%	100%	98%	3.50 - 7.00

For PG

Branch / Year	ME Structures	ME Thermal	ME Construction Mgmt	ME Machine Design	Salary (Rs. Lacs per annum)
2010-11	100%	25%	NA	NA	4.50 - 8.00
2011-12	70%	50%	NA	NA	4.50 - 8.00
2012-13	29%	0%	40%	7%	4.50 - 8.00
2013-14	100%	0%	27%	0%	4.50 - 8.00
2014-15	71%	0%	47%	0%	4.50 - 8.00



T & P Office strives hard to provide our students with the best avenues to utilize their skills by helping them find gainful employment with the best of the Engineering firms.

Summary of Activities Conducted for Support to Academically Weak Students under Finishing School of TEQIP						
Sr. No.	Date	Activity	Faculty	Expense	No. of Students benefited	Permissible Head
1	09.02.2013	Industrial Visit to Panasonic Experience Center		8000	143	Table 18, for Activity 12 (Industry Institute Interaction)
2	08.02.2013	Soft Skill Training Program for yet to be placed Students	Mr. Chirag Thakkar, Smart Wayz	2000	103	Table 18, for Activity 14 (Academic support for weak students), Sub-activity: Honorarium to faculty for taking bridge courses, remedial teaching classes, and skills development training
3	19.02.2013 25.02.2013 26.02.2013 27.02.2023	Hands on Training on 8051 Microcontroller and Embedded Systems	Prof. Y. S. Rao, Sardar Patel Institute of Technology Mumbai.	51033	70	Table 18, for Activity 14 (Academic support for weak students), Sub-activity: Honorarium to faculty for taking bridge courses, remedial teaching classes, and skills development training
4	15.02.2013 21.02.2013	Mock Aptitude Test for SE Students	CPLC	Nil	70	NA
5	17.05.2013 to 29.05.2013	Pre-placement Training (Soft Skills) for Students (BE all branches)	CPLC	140203	246	Table 18 / Activity No. 14 (Academic support for weak students through finishing school) (Honorarium to faculty for specialized training in soft components including communication presentations skills)
6	22 Aug 2013	Workshop for higher education aspiring students, "Strategies and Tactics for choosing a leading US University, Funding and Visa Processes"	Mr. Kunal Shah and Ms. Milky Sampath from Stencil Higher Education Consultancy	5000	100	Table 18 / Activity No. 14 (Academic support for weak students through finishing school) (Honorarium to faculty for specialized training in soft components including communication presentations skills)
7	August - Sept 2013	Pre-placement Training (Soft Skills) for Students (SE and TE all branches)	CPLC	270000	480	Table 18 / Activity No. 14 (Academic support for weak students through finishing school) (Honorarium to faculty for specialized training in soft components including communication presentations skills)
8	11, 12, 13, 14 Sept 2013	Pre-placement Training (Soft Skills) for ME Students	CPLC	51132	45	Table 18 / Activity No. 14 (Academic support for weak students through finishing school) (Honorarium to faculty for specialized training in soft components including communication presentations skills)

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Sr. No.	Date	Activity	Faculty	Expense	No. of Students benefited	Permissible Head
9	4 Oct 2013	Workshop on Careers in Finance for BE students	Ms. Sweeta Randeria, Vice President, Equity Business and 4 other team members from JP Morgan Investment Banking	5000	100	Table 18, for Activity 12 (Industry Institute Interaction), Sub-activity: Arranging tutoring by Industry Experts to prepare students for on- and off-campus job interviews
10	19 Oct 2013	Post Recruitment Training for Placed Students	Mr. Rajesh Kini, VP, BNP Paribas	5000	100	Table 18, for Activity 12 (Industry Institute Interaction), Sub-activity: Arranging tutoring by Industry Experts to prepare students for on- and off-campus job interviews
11	19 Oct 2013	AMCAT	Aspiring Minds	270000	480	Table 18 / Activity No. 14 (Academic support for weak students through finishing school) (Honorarium to faculty for specialized training in soft components including communication presentations skills)
12	17 Nov 2013	Mock GATE and GATE Guidance Workshop	Mr. Gauram Khera, ISPAT Industries, Mr. Abhinav Verma, Mazgaon Dock, Mr. Rakesh Srikumar, TCS, Mr. Swaminathan, L & T Hydrocarbon IC	12000	90	Table 18, for Activity 12 (Industry Institute Interaction)
13	Nov - Dec 2013	Pre-placement Training (Campus Recruitment Test) for SE TE Students	CPLC	567650	488	Table 18 / Activity No. 14 (Academic support for weak students through finishing school) (Honorarium to faculty for specialized training in soft components including communication presentations skills)
14	10-Jul-14	Diagnostic Test (2017 Batch)	Edusharp Finishing School Pvt. Ltd.	53798	180	Table 18 / Activity No. 14 (Academic support for weak students through finishing school) (Honorarium to faculty for specialized training in soft components including communication presentations skills)
15	August 8 to 18, 2014	Pre-placement Training (Soft Skills) for ME Students (2015 Batch)	CPLC	125000	50	Table 18 / Activity No. 14 (Academic support for weak students through finishing school) (Honorarium to faculty for specialized training in soft components including communication presentations skills)

Summary of Activities Conducted for Support to Academically Weak Students under Finishing School of TEQIP						
Sr. No.	Date	Activity	Faculty	Expense	No. of Students benefited	Permissible Head
16	24-Jan-15	Mock Placement Drive for 2016 Batch	SPCE Alumni and Placement Coordinators	47586	110	Table 18 / Activity No. 14 (Academic support for weak students through finishing school)
17	22-Mar-15	Mock Placement Drive for 2017 Batch			149	(Honorarium to faculty for specialized training in soft components including communication presentations skills)
18	10-Apr-15	Diagnostic Test (2018 Batch)	Edusharp Finishing School Pvt. Ltd.	53798	180	Table 18 / Activity No. 14 (Academic support for weak students through finishing school)
19	July, Sept 2015	Pre-placement Training for SE Students (2017 batch) and ME Students (2016 Batch)	CPLC	674912	193 + 77	Table 18 / Activity No. 14 (Academic support for weak students through finishing school)
20	28.08.2015	GATE Guidance Workshop for B. Tech. 2017 Batch	Vidyalankar	Nil	66	(Honorarium to faculty for specialized training in soft components including communication presentations skills)
21	07.12.2015	Revision Session on GD / PI for Unplaced Students	Dr. Ambrish Bhatt, Ascent of Humankind	2500	69	Table 18 / Activity No. 14 (Academic support for weak students through finishing school)
22	Nov - Dec 2015	Industrial Training for 2017 Batch Electrical Students at Reliance DTPS Plant	Reliance DTPS Training Center	99750	35	Table 18 / Activity No. 14 (Honorarium to faculty for specialized training in soft components including communication presentations skills)
23	28-Apr-16	Diagnostic Test 2019 Batch	Edusharp Finishing School Pvt. Ltd.	50323	168	Table 18 / Activity No. 14 (Academic support for weak students through finishing school)
24	22-May-16	Mock Placement Drive SPLICE for 2017 Batch UG Students	SPCE Alumni and Placement Coordinators	43435	101	(Honorarium to faculty for specialized training in soft components including communication presentations skills)
25	Jun-16	Industrial Training for 2017 Batch	L & T Training Center	180000	30	Table 18 / Activity No. 14 (Expenditure on UG students attended industrial internship)
26	Jun-16	Qualifier Tests for 2017 Batch	IIMS and Vidyalankar	12600	420	Table 18 / Activity No. 14
27	Jul-16	GATE Guidance Workshop for B. Tech. 2017 Batch	Vidyalankar	Nil	42	(Academic support for weak students through finishing school)
			Total	2730720	4385	(Honorarium to faculty for specialized training in soft components)