Bharatiya Vidya Bhavan's

Sardar Patel College of Engineering

(Govt. Aided Autonomous Institute under University of Mumbai)

SP Learning Initiative for Career Enhancement (SPLICE) – May 2018

A Finishing School initiative by Training & Placement Office

SP Learning Initiative for Career enhancement (SPLICE) is an initiative which aims to equip students with the essentials to be employed. Since its inception from 2014, SPLICE has been a platform wherein alumni from myriad fields come back to their alma mater to enlighten the students in form of mock placement drive. Despite of their busy schedule alumni enthusiastically come to enlighten the students.

This year this event was held on 30th May 2018 for T Y B. Tech students. The event consisted of Aptitude, Technical and GK tests, Group Discussion and Personal Interviews.

Interaction with TPO

The tests were in the similar pattern as those conducted by recruiters. After the tests, Training & Placement Officer, Dr. Rahul Dahatonde, briefed students about the idea of SPLICE and how helpful it is to students to prepare for actual placements. The students were intimated about preparations required for placements. He also briefed students about importance of writing good CV and preparations for GD and PI. He intimated students that before the placements of 2019 batch start in the month of July 2018, a detailed session would be conducted to brief Institute Placement Policy and procedure for applying campus placements.

After this interaction, the Training & Placement Coordinators (TPCs) and placed students of 2018 batch shared their experiences of campus placement and preparations for the same with the 2019 batch students. Then the TPCs briefed students about schedule of SPLICE and venue for each group for GD and PI and the names of the panellists for each group. Every panel consisted of experts from all three streams.

Question Answer session with TPCs and Placed Students with 2018 Batch

After the GD, the panellists evaluated participating students on the basis of following parameters like communication skills, general awareness, reasoning ability, leadership and persuasive skills. Following the discussion, the students were given individual feedback based on their performance and also among the group a leader was recognized.

Group Discussion Session

After GD and personalised feedback session, the Personal Interview (PI) sessions started, wherein the students were asked questions similar to the recruitment process. Both, HR and Technical interviews were conducted. The judging criteria included evaluation of confidence, communication skills, technical knowledge, logical reasoning etc. Also, each student was told about the changes needed in their resume and based on their performance they were given feedback.

Personal Interview Session

The key factor of this event was that the students were channelized positively and motivated towards their career goals. The personalised feedback guided them to improve upon mistakes and to strengthen their weaknesses.

Personal Interview Session

Indeed, by this program SPLICE the students took a step ahead for becoming placements-ready. The feedback from participating students show that they were quite satisfied with the over all idea and conduct of SPLICE and have asked for more such sessions in future.

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3 0 MAY 2018

Feedback from Students

Name (optional): **Devansh Verma**   Class: **TYM**

Parameter	Things you liked	Things you would like to add
Interaction with TPO and Team	Helpful & informal	—
GD Evaluation and Feedback	Helpful	There must be 2 GDs. One on an abstract topic and one on current affairs.
Resume Screening / Interview and Feedback	Helpful	Interviews can be more vast and professional.
Overall Management of the Drive	Great	—

[Please Turn Over]

1. Were your expectations from this Mock Placement drive met?

Yes

2. Any specific suggestions/comments about this activity.

→ Must be informed in advance.

→ Can be conducted over more no. of days for wider experience.

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3 0 MAY 2018

Feedback from Students

Name (optional): Iqra Cheulkar   Class: TY - Civil

Parameter	Things you liked	Things you would like to add
Interaction with TPO and Team	Well, it was enthusiastic and productive too.	I would like if it could touch all my flaws so that I could correct myself.
GD Evaluation and Feedback	Worthy.	I did know my flaws.
Resume Screening / Interview and Feedback	good	Nothing much.
Overall Management of the Drive	Will help me build myself correctly for the original placement drive.	—''—

[Please Turn Over]

Thankyou !

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3 0 MAY 2018

Feedback from Students

Name (optional): P   Class: TYM

Parameter	Things you liked	Things you would like to add
Interaction with TPO and Team	Today's TPO interaction helped getting clear idea about the company's scale, demand & needs, & how to meet those.	Please provide us with previous year's activities and offers so we might have idea about the expectations of companies.
GD Evaluation and Feedback	The GD topic given was & discussion was evaluated by TPCs and also Do's & Dont's were discussed which was very helpful.	
Resume Screening / Interview and Feedback	Interview was based on my resume and subject of my interest so it was good to be as expected.	—
Overall Management of the Drive	TPCs are really working for betterment of candidates so overall impression is good.	Some TPCs an really what subjects should be prepared and how they should be done according to propel our career in that field should be told.

[Please Turn Over]

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3 0 MAY 2018

Feedback from Students

Name (optional): Isha C. Satam   Class: TY Mechanical

Parameter	Things you liked	Things you would like to add
Interaction with TPO and Team	Everyone was helpful	
GD Evaluation and Feedback	Very valuable feedback.	
Resume Screening / Interview and Feedback		would like a short Session on writing a CV
Overall Management of the Drive	Nicely managed	

[Please Turn Over]

1. Were your expectations from this Mock Placement drive met?

Yes. It was a very useful utilization of our time

2. Any specific suggestions/comments about this activity.

Next time more than 1 GD, also aptitude tests can be conducted

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Candidate Evaluation Sheet

Name: Mohit   Class: T.Y.B.Tech

Sr. No.	Assessment Parameter	Observations / Suggestions	Marks (Out of 10)
1.	Resume	2 page resume, good utilization of space	9
2.	Technical Knowledge (Fundamentals and Application)	Very good, prepared.	9
3.	Other Skills (Analytical, Logical Thinking / Reasoning and Problem Solving)	Nicely handled complex, composing question	9
4.	Self Confidence	Good level of confidence	10
5.	Communication Skills	Need more improvement.	9
6.	Presentation (Personality, Enthusiasm and Attire)	hood presentation.	10
7.	Clarity on Career Goals	very clear on the goals.	9
		Total Marks	

Any Specific Comments:

Name of the Panelist: Signature:

Mock Placement Drive held on 30th May 2018

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Candidate Evaluation Sheet

Name: Koustubh   Class: TYBTech Electric

Sr. No.	Assessment Parameter	Observations / Suggestions	Marks (Out of 10)
1.	Resume	Improve your resume	5
2.	Technical Knowledge (Fundamentals and Application)	tech. knowlege is good.	8
3.	Other Skills (Analytical, Logical Thinking / Reasoning and Problem Solving)	upto mcark	8.
4.	Self Confidence	Good.	7
5.	Communication Skills	Good.	8
6.	Presentation (Personality, Enthusiasm and Attire)	Good presentation	8
7.	Clarity on Career Goals	& clear goals	8.
		Total Marks	

Any Specific Comments:

Name of the Panelist: Signature:

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Candidate Evaluation Sheet

Name: Sachin . Baniya.   Class: _____

Sr. No.	Assessment Parameter	Observations / Suggestions	Marks (Out of 10)
1.	Resume	2 page resume	6
2.	Technical Knowledge (Fundamentals and Application)	Need alot of work	5
3.	Other Skills (Analytical, Logical Thinking / Reasoning and Problem Solving)	Alot to improv	6
4.	Self Confidence	weak, Better impro	6
5.	Communication Skills	Very weak	0
6.	Presentation (Personality, Enthusiasm and Attire)	Better you improve	6
7.	Clarity on Career Goals	Good clearly.	7.
		Total Marks	

Any Specific Comments:

Name of the Panelist: Signature:

Mock Placement Drive held on 30th May 2018

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Candidate Evaluation Sheet

Name: Prashat Ekal.   Class: TY Electricy

Sr. No.	Assessment Parameter	Observations / Suggestions	Marks (Out of 10)
1.	Resume	Use printed resumes dont correct By Pen	8
2.	Technical Knowledge (Fundamentals and Application)	Good knowledge should porpos man	7
3.	Other Skills (Analytical, Logical Thinking / Reasoning and Problem Solving)	Good problem solurs.	8
4.	Self Confidence	Good	8
5.	Communication Skills	Improve your skills	7
6.	Presentation (Personality, Enthusiasm and Attire)	Better you Improve	7
7.	Clarity on Career Goals	Clear on goals	8
		Total Marks	

Any Specific Comments:

Name of the Panelist: Signature:

Mock Placement Drive held on 30th May 2018

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Sardar Patel College of Engineering, Mumbai
Training & Placement Office
SP Learning Initiative for Career Enhancement [SPLCE]
Group Discussion Evulation Sheet

Room No.: TPO conf

Group Code:

Date:

Topic :- Mangement can't be taught

Panel:- Hishant Ingle & Suyash Patil

Sr. No.	Name	Branch	Communication Skills	Body Language	Innovative Ideas	Leadership	Presentation (Personality, 4 Enthusiasm and 3 Attire) 3	Total (out of 50)	
						Out of 10			
1	Rushikesh		5	5	5	5	1 + 2 + 3	26	Tried to alter.
2	Sanyakant		5	5	86	5	1 + 2 + 3	27	
3	Raj		9	9	9	7	3 + 3 + 3	43	Fablip Flashcarded.
4	Steon		10	8	10	6	3 + 2 + 3	42	Loosey up +leftbe...?
5	Sadik		6	7	8	6	2 + 1 + 3	33	Pointing Enjoying.
6	Mohit		8	7	9	6	2 + 2 + 3	37	Moving.
7	Devansh .		10	8	10	9	4 + 3 + 3	47	Friendly
8	Mayur		10	7	8	85	3 + 2 + 3	38	Looky down Maidevits at phte
9	Vishakha		10	9	89	8	3 + 2 + 3	44	
10	Iqra		10	10	10	10	3 + 3 + 3	49	
11	Isla .		10	10	9	7	3 + 3 + 3	45	
12									

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Sardar Patel College of Engineering, Mumbai
Training & Placement Office
SP Learning Initiative for Career Enhancement [SPLCE]
Group Discussion Evulation Sheet

Room No.: 250

Group Code: Group 3

Date: 30 may 2018

Topic :- One India one election

Panel:- Narpat suthar, Uddhav surve, kaushtubh Lunqwat.

Sr. No.	Name	Branch	Communication Skills	Body Language	Innovative Ideas	Leadership	Presentation (Personality, Enthusiasm and Attire)	Total (out of 50)
			Out of 10					
1	chinmay Gupta	elect	8	7	8	8	8	39
2	Sanidhya N.	civil	8	8	8	7	8	39
3	Anurag Deodhur	mech	8	8 7	9	9	8	41
4	Ninad Kulkarni	mech	8	7	7	6	8	36
5	Prasad Jadhav	mech	7	7	7	6	8	35
6	Prashant Ekal	elect	7	7	8	6	5	33
7	Akshay Birari	elect	7	8	9	7	5	36
8	Sagar Joshi	elect	8	8	7	8	5	36
9	chandan patil	elect	6	7	5	5	5	28
10	meet mary	civil	8	8	6	6	8	36
11	Alishav Visariya	civil	8	8	6	6	5	33
12								