

# TEQIP-III Sponsored Workshop on Gender Sensitization and Equity

(27<sup>th</sup> to 29<sup>th</sup> Oct 2020)

Jointly Organized by



Bharatiya Vidya Bhavan's  
**Sardar Patel College of Engineering**  
Bhavan's Campus, Andheri (W), Mumbai, 400058



**Rewa Engineering College**  
University Road, Rewa, MP, 486 002

## Introduction

In TEQIP-III all institutions are required to prepare and include an Equity Action Plan (EAP). The objective of the EAP “to ensure that all students and faculty in the project institutions have equal opportunity to avail of the benefits of the project with substantial improvement in the performance of students who need greater assistance.”

Most importantly, the EAP is meant to help guide institutes in thinking of various ways they can improve student performance and satisfaction, *gender sensitization* amongst faculty members and students, resulting in better *social awareness*, *workplace gender sensitivity*, employability, placement, and ultimately, creating loyal alumni who will represent the institute in industry and in Society.

Creating awareness about *gender sensitization* is the need of hour for women, men, students and the support staff. This workshop intends to generate awareness, induce sensitivity, and ensure improved working conditions for Faculty, Support Staff and Students in the workplace.

## Course Contents

This would cover following topics:

- ✚ Historical perspective
- ✚ Behavioral & Societal norms leading to insensitivity.
- ✚ Impact of insensitivity.
- ✚ Provisions of Law.
- ✚ Civil Society & Legal viewpoint towards insensitivity.
- ✚ Three-pronged approach towards improved sensitivity.

*e-Certificate would be awarded to the participants who attend all the sessions and submit the feedback after every session.*

*The link for submitting the feedback will be given at the end of every session.*

## **Resource Persons**

The resource persons for this workshop would be following senior subject matter experts:

### **Mr. Ujjwal Uke**

A retired IAS officer of 1985 batch worked as Principal Secretary, Textiles at Govt. of Maharashtra. He has served earlier as Principal Secretary, Social Justice & Special Assistance; Chairperson, Babasaheb Ambedkar Research & Training Institute; Chairperson, Mahatma Phule Corporation; Principal Secretary, Women & Child Development; Chairperson, Maharashtra State Commission for the Protection of Child Rights; Chairperson, Maharashtra State Child Protection Society; Chairperson, State Advisory Board on Juvenile Justice Act; Member, Board of Governors: Child line India Foundation. As an IAS Officer he had served as MD, MSCCGMF Ltd. Commissioner, Integrated Child Development Services; CEO, Slum Rehabilitation Authority; MD, MSSIDC; Vice Chairman & Managing Director, Maharashtra State Road Transport Corporation; Managing Director, The Maharashtra Agro Industries Development Corporation Limited; Director, ICDS; Collector, Thane; Managing Director, Development Corporation of Konkan Ltd.; Assistant Collector, Thane & many other posts. He is an alumnus of prestigious IIM Ahmedabad.

He is popularly known as Positivity Guru and delivers lectures and conducts workshops on Positivity.

### **Ms. Malini Shankar**

An IAS officer of 1984 batch, Maharashtra cadre, Malini V Shankar is currently the Vice Chancellor of the Indian Maritime University. She was nominated by the IMO as an honorary Member of the Board of Directors of the World Maritime University.

She is a Member of the Government appointed Board of the Directors of the IL&FS group of companies. She obtained her doctoral degree in Institutional Economics from the Indian Institute of Technology, Madras (India) and Management degree from the Asian Institute of Management, Manila, Philippines. She was selected in February 2020 as one of the 7 global recipients of the AAA Award by the Asian Institute of Management, Manila, Philippines. She is the first Indian woman to receive the Award. Dr. Shankar passionately believes in systems improvement, e-governance, policy reforms and capacity building.

### **Ms. Flavia Agnes**

Ms. Flavia is a women's rights lawyer and a pioneer of the Women's movement. She has worked consistently on issues of Gender and law reforms. As co-founder of MAJLIS, a legal and cultural resource Centre, her primary engagement has been to provide quality legal services to women and Children

## **Registration**

There is no registration fee for the faculty members from TEQIP Institutes for this workshop. The interested participants from TEQIP Institutes need to register at this link: <https://forms.gle/ABe5Qws4XkYUUU4N6>

### **Organizing Committee**

Dr. S. S. Umale  
HoD – Mechanical Engg, SPCE

Dr. Ms. Anupa Sabnis,  
HoD – Electrical Engg, SPCE

Dr. M. M. Murudi,  
HoD – Civil Engg, SPCE

Dr. A. A. Bage  
HoD – First Year, SPCE

### **Patrons**

Dr. R. Sessa Iyer, Chairman, BoG, SPCE, Mumbai

Dr. M. M. Murudi, I/c. Principal, SPCE, Mumbai

Dr. B. K. Agrawal, Principal, REC Rewa.

### **TEQIP Coordinators**

Dr. Rahul T. Dahatonde, SPCE, Mumbai

Dr. R. P. Tiwari, REC Rewa

### **Dates**

27<sup>th</sup> to 29<sup>th</sup> Oct 2020

### **Time**

On all days:  
4.00 pm to 6.00 pm

### **Platform**

Zoom (Online)

### **Coordinators**

Dr. Mrs. Shyamlee D. Solanki,  
Asst. Prof. Comm. Skills, SPCE, Mumbai

Dr. P. G. Gaikwad,  
Asso. Prof. Civil Engg, EAP Coordinator, SPCE, Mumbai

## **Workshop Schedule**

Sr. No.	Day	Date	Time	Topic	Speaker
1	Tue	27-Oct-20	4.00 pm to 6.00 pm	Historical Perspectives of Gender Sensitization Societal Norms & Impact of Insensitivity	Ujjwal Uke IAS(Retd)
2	Wed	28-Oct-20	4.00 pm to 6.00 pm	Panel discussion on Gender Sensitization	Flavia Agnes Malini Shankar IAS(Retd) Ujjwal Uke IAS(Retd)
3	Thu	29-Oct-20	4.00 pm to 6.00 pm	Provisions of Law & Implementation. Three pronged approach to a better inclusive workplace	Ujjwal Uke